

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

REGULAR MEETING 4TH WEDS. EACH MONTH



EXECUTIVE BOARD MEETS 3RD WEDS. EACH MONTH

1875 ARNOLD DRIVE • MARTINEZ, CALIFORNIA 94553-4239
 TELEPHONE (925) 228-2302 • FAX (925) 228-0764

IBEW LOCAL UNION 302 WAGE RATES

On March 1, 2025, the following wage/fringe rates will be effective and apply on all electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement. These rates will remain in effect through February 28, 2026.

UNION DUES CHECKOFF IS 5% OF GROSS WAGES

Journeyman Wireman	\$66.26
Foreman	\$74.54
General Foreman.....	\$82.83
Senior General Foreman.....	\$86.14
Journeyman Cable Splicer	\$74.54
Journeyman Welder	\$74.54
Journeyman Instrument Tech.....	\$74.54

Apprentices		Work Hours
1st Period	40% of Class VI Wage Rate . . . \$26.50	0 - 1599
2nd Period	50% of Class VI Wage Rate . . . \$33.13	1600 – 3199
3rd Period	60% of Class VI Wage Rate. . . \$39.76	3200 – 4799
4th Period	70% of Class VI Wage Rate. . . \$46.38	4800 – 5999
5th Period	80% of Class VI Wage Rate. . . \$53.01	6000 – 6999
6th Period	90% of Class VI Wage Rate. . . \$59.63	7000 - 8000

Fringe Benefit Contributions

Health & Welfare:	\$17.85/hour worked
Retirement:	\$14.50/hour worked
First Period apprentices do not receive retirement trust contributions	
All other apprentices receive \$5.50/hour worked	
Industry Trust:	\$1.50/ hour worked
Apprenticeship & Training Trust \$0.65/hour worked	
Industry Trust \$0.85/hour worked	
National LMCC:	\$.01/hour worked
NEBF Pension	3% Gross Labor Payroll
Local NECA Dues	1% Gross Labor Payroll

03/01/26 - \$4.50 to be allocated

Contract Expires May 31, 2026