

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

REGULAR MEETING 4TH WEDS. EACH MONTH



EXECUTIVE BOARD MEETS 3RD WEDS. EACH MONTH

1875 ARNOLD DRIVE • MARTINEZ, CALIFORNIA 94553-4239  
 TELEPHONE (925) 228-2302 • FAX (925) 228-0764

## IBEW LOCAL UNION 302 WAGE RATES

On February 26, 2024, the following wage/fringe rates will be effective and apply on all electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement. These rates will remain in effect through February, 28, 2025.

### UNION DUES CHECKOFF IS 5% OF GROSS WAGES

<b>Journeyman Wireman .....</b>	<b>\$63.26</b>
<b>Foreman .....</b>	<b>\$71.17</b>
<b>General Foreman.....</b>	<b>\$79.08</b>
<b>Senior General Foreman.....</b>	<b>\$82.24</b>
<b>Journeyman Cable Splicer .....</b>	<b>\$71.17</b>
<b>Journeyman Welder .....</b>	<b>\$71.17</b>
<b>Journeyman Instrument Tech.....</b>	<b>\$71.17</b>

<b>Apprentices</b>		<b>Work Hours</b>
<b>1<sup>st</sup> Period</b>	<b>40% of Class VI Wage Rate . . . \$25.30</b>	<b>0 - 1599</b>
<b>2<sup>nd</sup> Period</b>	<b>50% of Class VI Wage Rate . . . \$31.63</b>	<b>1600 – 3199</b>
<b>3<sup>rd</sup> Period</b>	<b>60% of Class VI Wage Rate. . . \$37.96</b>	<b>3200 – 4799</b>
<b>4<sup>th</sup> Period</b>	<b>70% of Class VI Wage Rate. . . \$44.28</b>	<b>4800 – 5999</b>
<b>5<sup>th</sup> Period</b>	<b>80% of Class VI Wage Rate. . . \$50.61</b>	<b>6000 – 6999</b>
<b>6<sup>th</sup> Period</b>	<b>90% of Class VI Wage Rate. . . \$56.93</b>	<b>7000 - 8000</b>

### Fringe Benefit Contributions

**Health & Welfare: .....** \$17.35/hour worked

**Retirement: .....** \$13.50/hour worked

First Period apprentices do not receive retirement trust contributions  
 All other apprentices receive \$4.50/hour worked

**Industry Trust: .....** \$1.50/ hour worked

Apprenticeship & Training Trust \$0.65/hour worked  
 Industry Trust \$0.85/hour worked

**National LMCC: .....** \$ .01/hour worked

**NEBF Pension .....** 3% Gross Labor Payroll

**Local NECA Dues .....** 1% Gross Labor Payroll

03/01/25 - \$4.50 to be allocated

03/01/26 - \$4.50 to be allocated

**Contract Expires May 31, 2026**