

**9th DISTRICT / NORTHERN CALIFORNIA
SOUND & COMMUNICATIONS AGREEMENT ADDENDUM #2**

WAGES AND FRINGES SCHEDULE E:

Effective December 1, 2023 to November 30, 2024

These rates are in effect within the following Local Union jurisdictions: Local 180, Napa and Solano Counties;
Local 302, Contra Costa County and Local 551 (South), Marin/Sonoma Counties

The minimum hourly rate of wages shall be as follows:

| | <u>Per Hour</u> |
|---|-----------------|
| <i>Communications and Systems Installer</i> | \$48.44 |
| <i>Communications and Systems Technician</i> | \$55.71 |
| <i>Communications and Systems Senior Technician</i> | \$60.55 |

Apprentices: The maximum hourly rate of wages shall be as follows:

| <u>Apprentices:</u> | | <u>Apprentices:</u> | |
|--|-------------------------------------|---|------------------------------------|
| Indentured BEFORE March 1, 2021 | | Indentured ON or AFTER March 1, 2021 | |
| <u>Job Hours</u> | <u>Percentages/Hrly Rate</u> | <u>Job Hours</u> | <u>Percentage/Hrly Rate</u> |
| 1-800 | 55% - \$26.64 | 1-1000 | 55% - \$26.64 |
| 801-1600 | 60% - \$29.06 | 1001-2000 | 60% - \$29.06 |
| 1601-2400 | 65% - \$31.49 | 2001-3000 | 65% - \$31.49 |
| 2401-3200 | 70% - \$33.91 | 3001-4000 | 70% - \$33.91 |
| 3201-4000 | 80% - \$38.75 | 4001-5000 | 80% - \$38.75 |
| 4001-4800 | 90% - \$43.60 | 5001-6000 | 90% - \$43.60 |

The fringe benefits shall be as follows:

| | |
|------------------------------------|----------------------------|
| <i>HEALTH & WELFARE*</i> | \$15.15/hr. worked |
| <i>RETIREMENT</i> | \$ 10.00/hr. worked |

*Apprentices Indentured After December 1, 2023
First Bracket (55%): Does not receive Pension Contribution
Second Bracket (60%): Receive 50% of the Installer Pension Contribution
All Remaining Brackets Receive 100% of the Installer Pension Contribution*

| | |
|--|---------------------------------|
| <i>APPRENTICESHIP TRUST</i> | \$ 1.00/hr. worked |
| <i>LMCC (Includes Local, National & Compliance Fund)</i> | \$ 0.41/hr. worked |
| <i>ADMINISTRATIVE MAINTENANCE FUND (AMF)</i> | 0.5% Gross Labor Payroll |
| <i>N.E.B.F. PENSION</i> | 3.0% Gross Labor Payroll |
| <i>LOCAL N.E.C.A. DUES</i> | 1.0% Gross Labor Payroll |
| <i>VACATION WITHHOLDING (effective February 6, 2023)</i> | 6.0% Gross Labor Payroll |

***Includes Health Reimbursement Account (\$0.65) & Drug Free Workplace Program (\$0.05)**

Present differentials shall be maintained in accordance with present Agreement as follows: Technician shall be 115% of the Installer rate and Sr. Technician shall be 125% of the Installer rate.